

## Immediate Associate Attorney Positions Available

One of the fastest growing law firms in Southwest Washington, Phillips Burgess, PLLC is looking for **two** associate attorneys to join our team – one in each of our firm offices in **Olympia** and **Tacoma**.

Our boutique firm focuses exclusively on **real estate, land use, environmental and business law**, enabling us to provide our clients with the depth of knowledge and experience in these practice areas normally found only in the largest regional firms. In addition, our **municipal law** practice provides both general counsel and specialized legal representation services in our focus areas to a range of special purpose districts and local agencies in Western Washington.

Candidates should have strong academic credentials, excellent written and verbal communication skills, and a commitment to deliver exceptional client service to every client, every time. **Two to five** years of public or private sector experience in one or more of our firm's core practice areas is required. Civil litigation experience is preferred.

We offer highly competitive salary and benefits, a collegial, modern and flexible work environment (including remote work), and genuine opportunities for professional growth and development.

We believe in the importance of teamwork and shared work-flow, and expect everyone at all levels of the firm to work together to provide the highest quality legal services possible to our clients. We value a positive work environment, where all employees and their contributions to the firm are recognized and independent thinking, motivation and excellence are encouraged. We also share a collective goal to achieve diversity and inclusion both in our firm and in the practice of law.



915 S. I Street

Tacoma Office



McCleary Mansion

Olympia Office

### Firm Awards and Recognitions:

- *Best Law Firms* (2020, 2019, 2018, 2017, Editions), Seattle
- *The Best Lawyers in America*, (2020, 2019, 2018, 2017, 2016 Editions), Olympia
- 2018 Affiliate Partner of the Year, Thurston County Realtor's Association
- 2016 Leadership in Business Philanthropy Honoree, South Sound Partners for Philanthropy
- 2015 Small Business of the Year Nominee, Thurston County Economic Development Council
- 2015 Affiliate Partner of the Year, Thurston County Realtor's Association

If you have an entrepreneurial spirit, are motivated to achieve at the highest level, and ready for a new challenge, please submit your cover letter, resume, law school transcript and an example of your recent substantive writing via email to:

Heather Burgess, Managing Partner  
Phillips Burgess, PLLC

Email: [hburgess@phillipsburgesslaw.com](mailto:hburgess@phillipsburgesslaw.com)

*Phillips Burgess PLLC is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, age, national origin, genetic information, protected veterans, marital status, sexual orientation, gender identity, disability status or any other category prohibited by local, state or federal law. This policy applies to all aspects of employment, including recruitment, placement, promotion, transfer, demotion, compensation, benefits, social and recreational activities and termination. Phillips Burgess PLLC is also a certified Washington Veteran Owned Business.*