

Position: Weil, Gotshal & Manges LLC Advocacy Fellow, Fred T. Korematsu Center for Law and Equality, Seattle University School of Law, Full-time fellowship, 20-month term

About the Center:

The Korematsu Center advances justice and equality through research, advocacy, and education. Its advocacy work includes involvement in civil rights litigation and policy; its research includes work on book projects and other scholarship; and its education efforts include its work with students and outreach to the general public.

The Center engages in various forms of advocacy, including serving as counsel in affirmative civil litigation, representing individuals in post-conviction petitions, and filing amicus briefs in state and federal court on relevant civil rights and criminal justice issues. Recent notable work by the Center includes: success at trial challenging Arizona ban on ethnic studies programs; two civil lawsuits filed in Alaska challenging use of psychiatric medication and hospitalization of Native Alaskan children in foster care; representation of prisoners in post-conviction petitions seeking to overturn unconstitutional sentences based on juvenile and late adolescent conduct; and amicus briefs filed in various district and circuit courts, and the United States Supreme Court, challenging the Executive Branch's exercise of power related to immigration (travel ban, DACA rescission) and use of the census.

About the Fellowship:

This advocacy fellowship represents the Korematsu Center's commitment to helping to train aspiring civil rights advocates and to providing a pathway for those seeking to transition into the field. The fellowship is designed for an attorney who has practiced for at least three years, with the goal of helping the fellow to develop the skills and understanding of civil rights law and litigation to prepare for a future career promoting social justice. While not a teaching fellowship, the experience gained could position the fellow to apply for teaching positions at the close of the fellowship.

The Korematsu Center is recruiting for a 20-month fellowship position to begin in the fall of 2020. Start date is negotiable.

Duties: The Advocacy Fellow will assist the Korematsu Center Executive Director, Director, and Assistant Directors with the day-to-day operation of the Center, which will include the following:

- 1) Assist with Task Force on Race and Washington's Criminal Justice System. Approximately 50% of time would be expected to be devoted to this project.
- 2) Help to develop, oversee, and support the Korematsu Center's litigation and advocacy efforts, including its current direct representation cases in Alaska involving the treatment of Alaska Native foster children, including one case currently scheduled for trial, August 2021.
- 3) Further develop the Civil Rights Amicus Brief Project, including:
 - a. Researching and drafting amicus briefs on civil rights and criminal justice issues
 - b. Engaging communities through sign-on strategies

- c. Developing and sustaining relationships with other advocacy organizations to support their work via amicus contributions
- 4) Assist in the Civil Rights Clinic. The clinic is a 6-unit course offered twice each academic year. The advocacy fellow may co-teach classes and supervise clinic students on litigation and advocacy efforts. In the past, these efforts have included direct representation in federal district and appellate courts, amicus briefs before the Washington Supreme Court and the United States Supreme Court, and advocacy reports. The clinic is currently capped to 4 students each semester who are supervised by Robert Chang and Assistant Directors Melissa Lee and Jessica Levin. Any work the fellow does with the clinic would be done as part of this supervisory team.
- 5) Supervise student fellows and summer interns working on Center cases and projects.

Required Qualifications:

- J.D. degree or equivalent;
- Active bar membership (state or U.S. territory);
- Excellent communication, research, writing, and analytic skills;
- Facility with Microsoft Office and computerized legal research (Westlaw or Lexis);
- Demonstrated commitment to advancing civil rights and/or social justice.

Desired Qualifications:

- Active Washington state bar membership (desired but not required) or eligibility to join Washington State Bar Association (through reciprocity)
- Minimum of 3 years of federal or state litigation or judicial clerkship experience preferred
- Teaching experience and civil rights litigation experience helpful but not required;
- Proven ability to work collaboratively in a team;
- Self-motivated with ability to take initiative on projects.

Compensation and Benefits:

Full-time (37.5 hours per week), exempt position. The Advocacy Fellow will report directly to the Executive Director and Director of the Korematsu Center. Annualized compensation, not including benefits, is \$65,000. Total direct compensation for the 20-month term, not including benefits, is \$108,333.33. Standard Seattle University benefits package.

Seattle University:

Seattle University, founded in 1891, is a Jesuit Catholic university located on 50 acres in Seattle's Capitol Hill neighborhood. More than 7,200 students are enrolled in undergraduate and graduate programs within nine schools and colleges. U.S. News and World Report's "Best Colleges 2019" ranks Seattle

University 8th in the West among universities that offer a full range of masters and undergraduate programs. Seattle University is an equal opportunity employer.

In support of its pursuit of academic and scholarly excellence, Seattle University is committed to creating a diverse community of students, faculty and staff that is dedicated to the fundamental principles of equal opportunity and treatment in education and employment regardless of age, color, disability, gender identity, national origin, political ideology, race, religion, sex, sexual orientation, or veteran status. The university encourages applications from, and nominations of, individuals whose differing backgrounds, beliefs, ideas and life experiences will further enrich the diversity of its educational community.

For further information about the Korematsu Center, see the Center's website, <http://www.law.seattleu.edu/centers-and-institutes/korematsu-center>.

To apply, please submit a cover letter, resume, references, and writing sample online via the Seattle University Portal. To ensure full consideration, please submit your application by September 21, 2020, after which review of applications will begin. Position available until filled. Please visit <https://seattleu.csod.com/ats/careersite/JobDetails.aspx?site=2&id=1284> for more information and to apply.

Questions about the search process should be directed to Robert S. Chang, changro@seattleu.edu, Professor of Law and Executive Director of the Korematsu Center.